

EDWARD S. RAPIER, JR.

1107 Williams Blvd
Kenner, Louisiana 70062
(504) 458-2599
Email: esrapier@gmail.com

EDUCATION

Law School: Tulane Law School
Tulane University, New Orleans, Louisiana
Juris Doctor, May 1986

Cumberland School of Law
Samford University, Birmingham, Alabama
August 1983 to May 1984

Undergraduate: University of New Orleans
New Orleans, Louisiana
Bachelor of Arts, July 1982

WORK EXPERIENCE

The Rapier Law Firm, LLC
1107 Williams Blvd
Kenner, LA
January 6, 2016 to the present

After leaving Jefferson Parish, I have re-established my private practice focusing on commercial transactions, contract drafting and implementation, commercial litigation, corporate acquisitions, employment disputes, insurance coverage issues, governmental and administrative law, plaintiff personal injury cases, and wills and successions.

Deputy City Attorney
City of Kenner
1801 Williams Blvd
Kenner, LA
May 3, 2021 to July 21, 2021

The City Attorney's Office is responsible for providing legal advice to the Mayor, City Council and all of the departments, and boards and commissions of the Kenner City Government.

City Attorney
City of Kenner
1801 Williams Blvd
Kenner, LA
August 14, 2019 to May 3, 2021

The City Attorney's Office is responsible for providing legal advice to the Mayor, City Council and all of the departments, boards, and commissions of the Kenner City Government. Major areas of practice include transactional work, human resource

issues, risk management issues, property issues, fire civil service, municipal civil service, environmental compliance, intergovernmental relations, litigation, and others. Managed an office of five lawyers and three para-professionals. with a budget of \$1,000,000.

Deputy City Attorney

City of Kenner
1801 Williams Blvd
Kenner, LA
June 3, 2016 to August 14, 2019

The City Attorney's Office is responsible for providing legal advice to the Mayor, City Council and all of the departments, and boards and commissions of the Kenner City Government.

Deputy Parish Attorney

Jefferson Parish
200 Derbigny St
Gretna, LA
July 16, 2012 to January 6, 2016

One of two Deputy Parish Attorneys who reported directly to the Parish Attorney. The Parish Attorney's Office is responsible for providing broad range legal advice to the Parish President, Parish Council and all the departments, boards, and commissions of the Jefferson Parish Government. At that time, the Parish Attorney's Office consists of 25 attorneys and a support staff of 25 para-professionals. I was responsible for all transactional work, human resource issues, risk management issues, property issues, fire civil service, environmental compliance and special projects. I coordinated and supervised the negotiation of the long term lease and CEA between Jefferson Parish Hospital Service District No 1 and LCMC for the West Jefferson Medical Center, a deal valued at more than \$550 million.

Law Office of Edward S. Rapier, Jr.

7039 Hwy 190 E Service Rd.
Covington, LA
October 1, 2001 to July 13, 2012

My practice was a general civil practice. The types of matters handled included commercial transactions, contract drafting and implementation, construction law, commercial litigation, corporate acquisitions, employment disputes, insurance coverage issues, OSHA and environmental compliance, EEOC litigation, risk management consulting, governmental and administrative law, special taxing district litigation and fire and police civil service matters.

General Counsel

Rectec, LLC
PO Box 998
Hammond, LA. 70404
November 1, 2003 to July 13, 2012

Rectec, LLC was a scrap metal processor with locations in Louisiana and Alabama. Additionally, Rectec provided scrap metal processing services to scrap metal processors throughout the United States. My duties included general corporate law; employment law; contract preparation, review, and implementation; OSHA and environmental compliance; drafting safety programs; preparing draft environmental permits; performing safety and environmental audits; safety training; designing solutions to safety and/or environmental problems; providing safety and environmental regulatory guidance; and risk management.

General Counsel

James W. Arledge & Associates, L.L.C.
JWA Industrial Services, L.L.C.
SCAT Recycling, L.L.C.
PO Box 998
Hammond, LA. 70404
October 1, 2001 to July 13, 2012

James W. Arledge & Associates, LLC, SCAT Recycling, LLC, and JWA Industrial Services, LLC were privately held companies whose business activities were assumed by Rectec, LLC in 2003.

James W. Arledge & Associates, LLC was a safety and environmental consulting company whose clientele were in the scrap metal industry. SCAT Recycling, LLC was a scrap metal processor with locations in Louisiana and Alabama. JWA Industrial Services, LLC was a service company which provided operational services to scrap metal processors. My duties included general corporate law; employment law; contract preparation, review, and implementation; OSHA and environmental compliance; drafting safety programs; preparing draft environmental permits; performing safety and environmental audits; safety training; designing solutions to safety and/or environmental problems; and providing safety and environmental regulatory guidance.

Associate

Gardner & Kewley, A.P.L.C.
1615 Metairie Rd.
Metairie, LA 70005
November 1, 2000 to September 30, 2001

My practice was a general civil practice with an emphasis on commercial and litigation issues. The types of matters handled include commercial transactions, construction law, commercial torts, corporate acquisitions, employment disputes, insurance coverage, OSHA and environmental compliance, OSHA and environmental litigation, and

superfund litigation.

General Counsel

James W. Arledge & Associates, L.L.C.
P.O. Box 998
Hammond, LA 70404
August 1, 1998 to October 30, 2000

This firm was a full service safety and environmental consulting firm whose clientele were in the scrap metal industry. My duties included drafting contracts, safety programs, preparing draft environmental permits, performing safety and environmental audits, safety training, designing solutions to safety and/or environmental problems, and providing safety and environmental regulatory guidance.

Special Counsel

Sessions & Fishman
201 St. Charles Avenue
Suite 3500
New Orleans, LA 70170-3500
November 1, 1996 to August 1, 1998

General civil practice. My practice was focused on commercial litigation with an emphasis on toxic tort, mass joinder, and superfund litigation, corporate compliance with OSHA and environmental laws and regulations. A sample of some of the cases handled include the defense of a 6000 plus plaintiff mass joinder toxic tort, the successful defense of a \$2.09 million dollar OSHA citation, and several superfund cases with potential contribution liability for my clients in excess of \$1 million dollars.

Associate General Counsel

Southern Holdings, Inc.
4801 Florida Avenue
New Orleans, LA 70117
August 4, 1989 to October 31, 1996

Provided a broad range of legal services to one of the largest Louisiana domestic corporations. Southern Holdings, Inc. was a holding company whose primary focus was the recycling industry (Southern Scrap Material Co., L.L.C.). Southern Holdings, Inc. wholly owned or had the controlling interest in over 20 metal recycling centers, and other diversified interests. Areas of primary responsibility included transactional work; mergers and acquisitions; human resource and employment issues; OSHA and environmental compliance; superfund litigation; litigation management; and worker's compensation case management. Other areas involved general corporate law, real estate closings and research, and legislative monitoring and lobbying.

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Law Office of Edward S. Rapier, Jr
624 First National Bank of Commerce Building
New Orleans, LA 70112
August 18, 1988 to August 4, 1989

General civil practice.

Associate
Law Office of Ronald J. Harris
708-10 E. Boston Street
Covington, LA
October 1, 1987 to August 18, 1988

General civil practice. Responsible for all aspects of case preparation, from client interview to court appearance. The primary areas of practice included bankruptcy, family and personal injury law.

Associate
Murray Law Firm
650 Poydras Street
Suite 1450
New Orleans, LA
May 18, 1986 to September 30, 1987

Responsible for all aspects of case preparation, including client interviews, discovery and motion practice. The primary area of practice was plaintiff personal injury with an emphasis on maritime related cases.

PUBLICATIONS

The Federal Sentencing Guidelines for Organizations and How They Affect a Civil Practice. 46 Louisiana Bar Journal 20, June 1998.

CIVIC ACTIVITIES and HONORS

Deacon in the Catholic Church – ordained June 2018.
2013 recipient of the Silver Beaver Award, Istrouma Area Council, Boy Scouts of America.
2012 recipient District Award of Merit, Bogue Tutchenna District, Istrouma Area Council, Boy Scouts of America.
2012 recipient Unit Leader Award of Merit, Bogue Tutchenna District, Istrouma Area Council, Boy Scouts of America.
2008 recipient of the Order of St. Louis, Archdiocese of New Orleans.
Eagle Scout, Boy Scouts of America.
Assistant Bar Examiner Louisiana Supreme Court Committee on Bar Admissions 1996 to 2020.

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Judge Mayor's Court Covington *ad hoc* 2006-2010.

Past Board Member PRIDE of St. Tammany, Inc., d/b/a Amplify Youth and Community Resources.

St. Paul's Young Lawyers Coordinator 2003 to 2009.

Past member Board of Directors CrimeStoppers, Inc.